

(to be considered for
approval at 3/14/95
Senate meeting)

SENATE MINUTES
University of Missouri-St. Louis
February 14, 1995
3:00 p.m. 126 J. C. Penney

The meeting was called to order at 3:05 p.m. Minutes from the previous meeting (held January 17, 1995) were approved as submitted.

Report from the Chairperson -- Dr. Stephen Lehmkuhle

The Chair reminded senators of upcoming deadlines for:

- Voting in the campus referendum (February 17),
- Nominating candidates for the Chancellor's Awards in Teaching and in Service (also February 17),
- Returning the Committee Service Preference Poll (February 20),
- Applying for campus research awards (also February 20), and
- Submitting proposals for review by this year's Senate Committee on Curriculum and Instruction (March 3).

In addition, the Chair alerted faculty members to expect to receive the primary ballot to elect next year's faculty senators. He reported that student elections will be held in March and requested that the Faculty encourage interested students to file for candidacy.

The Chair concluded by reporting that Governor Carnahan has recommended a budget for higher education that is substantially below the Higher Education Price Index in order to free up funds to build and support new prisons. The Chair indicated that the legislature likely will approve the Governor's recommendation. Despite the University's reduced financial circumstances, President Russell is committed to proceeding with the five-year plan, prompting the Chair to predict that such goals as maintenance and repair of buildings and salary increases for faculty will be even more heavily funded from resource reallocations than in the past.

Report from the Chancellor -- Dr. Donald Driemeier for Chancellor
Blanche Touhill

Dr. Driemeier read the report in Chancellor Touhill's absence. The report noted that Dr. Thomas Schnell has been appointed Interim Dean of the School of Education and that Vice Chancellor Wright soon will be meeting

with the Education faculty to establish a procedure for the selection of a permanent dean.

Plans are under way for a spring referendum to ascertain the level of student support for increasing activity fees to help pay for the construction of a new University Center. Approximately three times the size of the Computer Center Building, the proposed structure would house student organization offices, meeting rooms, study lounges, bookstore, food service facilities, and such student services as Admissions and Financial Aid. If the student response is favorable, the University will have to determine if it can afford its own share of the cost.

Again this year, UM-St. Louis will host the Gateway to Careers Job Fair at the Mark Twain Building in March. The event brings nearly 100 employers to the campus to interview students for a variety of entry-level positions. The Job Fair is supported by a consortium of 45 area colleges and universities.

Six finalists have been chosen from 68 applicants for the position of Director of Institutional Safety. This new position replaces and broadens the responsibility of the Police Chief. The finalists will be interviewed by faculty, students, and staff members on a schedule to be posted.

In March, the Board of Curators will be asked to approve several projects designed to complete our effort to water-tighten all campus buildings. These projects include the replacement of roofs on Stadler Hall and on all South Campus buildings except for Marillac Hall, which will have its roof repaired but not replaced.

In her report, Chancellor Touhill requested the patience of faculty, staff, and students when the traffic flow is interrupted due to construction of the apartment complex and the Molecular Electronics Building.

Dr. Driemeier conveyed the Chancellor's thanks to those who were able to attend last month's presentation of a \$150,000 check by the Greek government to support an endowed professorship in Modern Greek Studies. This gift, together with the \$400,000 raised from the local Greek community, will establish the fourth endowed professorship at UM-St. Louis. The campus has also received Anheuser-Busch's third \$100,000 payment toward its pledge of \$500,000 for construction of the greenhouse and a \$20,000 gift--the campus's first ever--from the Pulitzer Publishing Company Foundation. This gift is to be paid over a five-year period.

As part of our observance of Black History Month, the campus is sponsoring a performance by poet Maya Angelou on February 28. The performance will be followed by a reception. There is no charge for the performance, but tickets to the reception cost \$25 per person. Everyone was encouraged to attend this exciting event.

In closing, Dr. Driemeier informed the Senate that the University and the City of Normandy have a difference of opinion concerning both the need for the campus to meet municipal zoning and construction permit ordinances and the jurisdiction of police powers. A stop-work order has been served on our construction of the apartment complex, and a number of cars parked on the South Campus have been ticketed for violating a municipal ordinance prohibiting parking on unpaved areas. The applicability of such an ordinance to University property is currently under review. In addition, the City of Normandy has ticketed drivers entering the campus from Florissant Road for using the marked right-turn lane and for various other offenses. Dr. Driemeier questioned if these citations will hold up in court because the right-turn lane was developed with the cooperation of the State Highway Department. Reporting that the stop-work order is being observed while an attempt is made to reconcile differences, Dr. Dreimeier assured senators that the University is doing all in its power to keep the City of Normandy informed of the campus's apartment development.

In response to a question from Dr. Joseph Martinich, Vice Chancellor Schuster indicated that construction will begin on the Molecular Electronics Building within 10-12 days. Dr. Martinich suggested that the resurfacing of West Drive be timed so as to minimize the interruption to traffic flow. He noted the importance of having someone direct traffic in order to avoid the problems experienced recently, when only barricades were used. Dr. Vicki Sauter stressed the need to have traffic directed at night--not merely during the day. Vice Chancellor Schuster promised to do his best in this regard.

Dr. Charles Larson asked if a dedication of the greenhouse is planned. Vice Chancellor Osborn said it will be scheduled as soon as some repair work and landscaping is accomplished.

Report from the Faculty Council -- Dr. Herman Smith

(see attached)

Report from the Intercampus Faculty Council -- Dr. Lois Pierce

(see attached)

Concerning the need to consider alternatives to tenure, the Chair reported that he has discussed with the Senate Executive Committee the possibility of forming an ad hoc committee with this charge. Executive Committee members requested that he first seek clarification from President Russell as to the specific problems that need to be addressed.

Report from the Student Government Association -- Mr. Christopher Jones

(see attached)

Report from the Committee on Appointments, Tenure, and Promotion -- Dr. Joyce Corey

(see attached)

In response to a question from Dr. Martinich, Vice Chancellor Wright indicated that Chancellor Touhill will be making her decisions on tenure and promotion cases within the next several weeks.

Report from the Committee on Curriculum and Instruction -- Dr. Lawrence Friedman

The Senate's attention was called to course actions taken by the Committee and to minor "housekeeping" changes made to the M.S. and the Ph.D. in Biology.

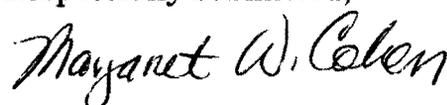
The Senate approved a new certificate program, the Graduate Certificate in Biotechnology, after Dr. Friedman clarified for Dr. Nina Tumosa that students who apply for admission are required to have a 3.0 grade point average overall, not merely in courses related to the discipline.

Report from the Committee on Committees -- Dr. Jean Bachman

Dr. William Franzen was elected by acclamation to complete the remainder of Dr. Kathleen Haywood's unexpired term on the Senate Grievances Committee. Dr. Haywood's new position as Associate Dean in the School of Education requires that she be replaced on the Committee by someone who devotes less than 50 percent of his/her time to administrative duties.

Completing the business at hand, the meeting adjourned at 3:44 p.m.

Respectfully submitted,



Margaret Cohen
Senate Secretary

Attachments: Report from the Faculty Council
Report from the Intercampus Faculty Council
Report from the Student Government Association
Report from the Senate Committee on Appointments,
Tenure, and Promotion

(minutes written by
Ms. Joan M. Arban, Senate
Executive Assistant)

Senate Report from the Faculty Council
February 14, 1995
Herm Smith, Presiding Officer

The Faculty Council at its February meeting gave unanimous support to the following Senate report.

The Faculty Council believes the most important issue facing faculty is the increasing unrealistic demands with which the Administration is burdening us. In December you will recall that we discussed the desires of at least one administrator to add grant-getting to the table of demands, regardless of appropriateness for all faculty. The most recent insult to faculty intelligence, we believe, is the December 1994 Chancellor's Task Force Report on Enhancing University Responsiveness titled "Toward Becoming a Student-Centered Research University." If "student-centered research university" isn't an oxymoron, we don't know what is.

This task-force report makes numerous unconvincing arguments for treating students as customers, which is certainly the poorest choice of terms possible. Are we to really believe that the customer is always right? Do we "sell" a "product" to our "customers?" Is being "student-oriented" the same as "education-oriented" or "student-engaging"?

The committee that drew up this report, in fact, mis-
represented data that the Presiding Officer had presented the Administration last year from the only truly random samples of students and drop-outs ever interviewed at this campus. The ad hoc committee also misrepresents the details of two other major surveys under Drs. Lance LeLoup and Nancy Shields.

These are the basic facts of those three reports. First, there was no significant mention by students or dropouts of problems with particular departments. Second, there were huge numbers of complaints with the university admissions, financial aid, and registration systems. Third, students drop-out mostly for financial reasons. Many of them go to junior colleges where they can get course work at \$50 per semester hour or to colleges which have administrations that those students perceive treat them better. Students and dropouts said that the enormous increases in tuition imposed by the Curators over the past several years would cause them

to drop out, or if close to graduation, reduce the number of hours they could afford to take in one semester. These projections were entirely borne out by retrospective fitting of student responses to registrations this past semester, yet the administration and eight of nine Curators continue to ignore these results.

Now, the Faculty Council would be the last to say that departments cannot improve their educational-orientation or student-engagement. But we believe the Administration is living in a rose-colored world. Yes, faculty can become more student-oriented. But the real question is: At what price? For example: A reduction in research grants? A reduction in research publications? A reduction in class size? An increase in salaries for teaching excellence rather than length of vita? Increases in salaries for recognition of a job well-done versus the current 20% loss of income over the past two decades by the average faculty member?

Is it more sensible for administrators who are paid to register, dole out financial aid, or admit students to be accountable for the complaints shown from these surveys, or shall departments take the brunt? Shall we give higher salaries to professors who inflate grade curves to pander to high evaluation marks as demonstrated in recent national research? Shall we make ourselves available in our offices 60 hours a week because the average student in our surveys works two part-time jobs to pay for tuition, and doesn't have enough time to come to class on time or study as a result?

We can do any or all of those things. But do we want to?

The university paid outside consultants from Noel-Levitz last month to come in and assess our current situation, and presumably part of their job ought to be to provide a timely report that answers these types of questions since Woods Hall doesn't seem to have the answers. The Faculty Council notes that Vice-Chancellor McPhail's priorities made him "too busy" to report to the Faculty Council on the outcomes of the Noel-Levitz study at our last meeting.

The Faculty Council believes the Soviet people were smarter than most UM-SL faculty. The Soviets use to say: The government pretends to pay us, so we pretend to work. The average faculty member at UM-SL works hard at being education and research-oriented, but continues to lose income through

salary compression and inflation. Should the faculty now be called upon to sacrifice more time in the service of dubious "market" oriented ideas of what the education process is all about? Where is the tangible evidence that the process of education is driven by customer-satisfaction? Where is the monetary reward for this expected increase in faculty output?

Normally I would ask for questions of the Senate at this time, but I think that I have made the Faculty Council's position clear. We would like the above questions seriously entertained by the Administration first. Thank you for your attention.

IFC Report to the Senate

Curator Adam Fischer met with the members of IFC at our last meeting. He said he was familiar with the university's financial operations and welcomed a chance to find out more about faculty concerns. Some of the discussion focused on program review, most was about whether or not students are well prepared for college work.

Health care. The IFC briefly discussed the paper prepared by Susan Feigenbaum on issues needing to be addressed before the university enters into a contract with a health care provider. A subcommittee was formed to further refine the paper which will be reviewed at our next meeting.

Academic grievance procedures. Several months ago the IFC approved a revision of the academic grievance procedures. This was forwarded to the President who has since shared it with the General Officers. The President had some reservations about the process, but not about any of the revisions. He would like a procedure to prevent frivolous cases from coming forward. We believe this is taken care of during the informal hearing. The President was not at the meeting and we were unable to ask him about specific concerns.

Program review. We briefly discussed the process in place for program review. Vice-President Wallace said that the Chancellors and faculties will identify programs to improve and the cost of that improvement. Chancellors then are to determine how much of this can be accomplished through program elimination. Programs to be eliminated should be identified as part of the planning process. Vice-President Wallace believes this should significantly increase the quality of programs offered by the University.

Tenure. The President has asked the IFC to come up with alternatives to tenure. It is our understanding that he does not want to do away with tenure, but would like options that would enhance flexibility when faculty are being hired. The IFC passed a motion that essentially passes the discussion back to the campuses. We will summarize the campus discussions in a report to the President.

Our next meeting will be February 17 in Columbia.

To: U.M.--St. Louis Senate
From: Christopher B. Jones 
Student Government President

Date: February 14, 1995

Re: Monthly Report to Senate

Let me open by saying, Happy Valentines Day!

Exciting developments have been taking shape in the Student Assembly. With the recent reorganization of the SGA meetings to allow the Committees meeting time within the Assembly time frame, we have seen a rejuvenation of mass student involvement. The food service committee discussed many of the students' concerns with a representative from the campus food service. The transcript fee committee has started a petition drive for the lowering of the transcript fee, and the support that they have been receiving has been staggering. Our committee for increased student involvement has started to formulate a strategy to accomplish their obvious goal. The Senate Student Affairs Committee should expect to receive many recommendations from the Student Committees in the very near future.

News from the SGA Executive Committee, the submission of two items of legislation to the Assembly that will be voted on at the next Assembly Meeting. The first, a model to be used in increasing the Student Activity Fees/Student Service Fees Annually. The model will increase the Fee annually by inflation plus 3%. The model will also be reviewed annually at the first Assembly Meeting of the fall semester for Assembly approval. The main goal of this model is to give a clear representation of how the fees should increase in relation to inflation, and the increasing needs of student organizations. It will also place the responsibility of this decision directly in the hands of the Student Assembly. The second item would create a new position on the Executive Board. The position would be a liaison between U.M.--St. Louis and the other U.M.--System Schools. The main duties of this liaison would be to attend Curators Meetings, ASUM functions, and other inter-university communication functions. This will allow for the continued cooperation between the universities as we have seen in the past year. This position will also provide a pool from which the next Student Curator from U.M.-St. Louis may be selected.

The University Center Expansion Consultants also presented a demonstration at the last Assembly Meeting, which was very well received. This project is long over-due, and I believe that much student support shall be freely given.



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February 11, 1995

To: S. Lehmkuhle
From: JYC

Subject: Report for Senate APT Committee

The Senate Appointments Promotion and Tenure Committee met on January 13, 1995 to consider 15 cases for Promotion and/or Tenure. The following represents the classes of recommendations that were discussed:

- a) tenure and promotion to the rank of Associate Professor (9 cases);
- b) tenure for current rank of Associate Professor (1 case);
- c) promotion to the rank of Full Professor (5 cases).

A report for the vote on each of the cases was forwarded to Vice Chancellor Wright on January 28.

Respectfully Submitted

A handwritten signature in cursive script, reading "Joyce Y. Corey".

Joyce Y. Corey
Chair, Senate APT Committee
Professor of Chemistry